



*Best Food
for All*

Occupational Health and Safety Policy

As BFA, we are committed to safeguarding the health and safety of all our employees while delivering products and services of the highest quality and ensuring a secure working environment. Occupational health and safety is a non-negotiable priority for us and constitutes an integral component of our sustainable growth approach and social responsibility. In this context, we adopt the prevention of work-related injuries and ill health as a core objective.

Within this framework, we hereby commit to:

- Establish performance targets aligned with the “zero occupational accident and zero occupational disease” approach, and ensure continuous improvement by monitoring progress toward these targets,
- Ensure full compliance with all applicable occupational health and safety legislation and other OHS requirements, and take all necessary measures accordingly,
- Identify and eliminate unsafe conditions, unsafe behaviors, and potential accident risks that may cause occupational accidents or diseases through systematic risk assessments; and where elimination is not feasible, implement effective control measures to reduce risks to acceptable levels,
- Take the necessary precautions to remain prepared for emergencies that may affect business continuity, and maintain operational readiness through regular drills,
- Conduct regular training and awareness activities to enhance the occupational health and safety consciousness of all employees,
- Carry out communication efforts to understand the needs and expectations of employees regarding occupational health and safety,
- Ensure continual improvement of our Occupational Health and Safety Management System through regular reviews, and promote the active participation of all employees and employee representatives across all processes,
- Embed the understanding that OHS is a shared responsibility for all employees and build a strong occupational health and safety culture under the leadership of senior management.